



# Kenan Fellows

## TEACHER INTERNSHIPS

**The importance of the business internship experience cannot be overstated.** Traditionally, teachers go straight from earning a college degree to the classroom and do not spend time working in business or industry. The Kenan Fellows Program internship gives them the practical knowledge and application to communicate potential STEM careers, and a love of these practical skills, to their students. These students will be the next generation of workers filling the pipeline for these STEM jobs — many of them staying in the local talent pool.

### PREPARING STUDENTS FOR THE REAL WORLD TAKES TEACHERS WHO LEARN IN THE REAL WORLD

During internships, teachers see the importance of teams of workers collaborating to achieve company goals. This real-world application transfers to team-based instruction in the classroom, preparing students to be successful in the workforce.

## GETTING STARTED

Pre-Internship

**A typical summer internship is at least three weeks, 40 hours per week.** As a mentor, you will:

- Work with Kenan Fellows staff members to review applications, interview finalists and select the best educator for your project
- Set up a time to speak with your teacher intern prior to the internship to discuss logistics such as security, parking and any regulations specific to your facility

## ORIENTATION & INTEGRATION

Weeks 1 & 2

### Orient your teacher intern:

- Introduce him/her to key staff
- Provide a tour of your facility and an overview of your organization; and arrange for training
- Discuss the connections between your workplace and the classroom; and learn how you and your teacher intern can work together to bring this experience to students and other educators

### Integrate your teacher intern into the daily flow:

- Offer him/her a variety of experiences e.g. shadowing staff members in different departments, providing “hands-on” experience by working on a project, etc.
- Provide a workspace and allow time for the teacher intern to develop his/her fellowship project

## COLLABORATION

Week 3

### Make your teacher intern part of the team:

- Invite him/her to staff meetings and gatherings
- Allocate time to discuss your shared goals and address questions on a regular basis or as your schedules allow
- Discuss his/her progress
- Request feedback on how the experience can be enhanced for each of you

## TRANSFORMATION & FINALIZATION

Weeks 4 & 5

### Review the experience:

- Discuss lessons learned from the internship
- Plan time to visit your teacher intern’s classroom and/or for his/her students to tour or visit your organization
- Brainstorm ways you could continue to partner

### Share ways the experience has been transformative:

- Learn how your teacher intern plans to use his/her newfound knowledge with students
- Consider how the teacher intern’s expertise and perspective has benefited your organization



**KENAN FELLOWS PROGRAM**  
FOR CURRICULUM AND LEADERSHIP DEVELOPMENT



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"I feel more empowered as a teacher. My goal now is to transmit this feeling of empowerment to my students, so that they feel they have the power and potential to learn anything they want."

– Juliana Thomas, Kenan Fellow



The Kenan Fellows Program supports educators in their internships by providing 80 hours of professional development that focus on leadership, community engagement, teaching strategies and digital learning, and policy. Professional development is delivered virtually as well as during two residential professional advancement institutes, and an optional policy summit. A core goal of the program is to develop effective teacher leaders who can drive innovations in their schools, districts, and beyond.

### PEDAGOGY

Professional Advancement  
Institute I, Cullowhee

The initial five-week residential institute promotes the growth of a professional network of solutions-driven educators.

Sessions focus on building leadership capacity and proven teaching strategies for engaging students.

### LEADERSHIP

Professional Advancement  
Institute II, Raleigh

The two-day institute challenges educators to embrace peer-coaching and mentoring, as well as equip them with the tools to become teacher leaders who can have a more systemic impact on students, their colleagues and the profession.

### ENRICHMENT

Individually-guided  
Professional Advancement

The teachers create and complete an individual professional learning plan that helps them grow as educators and supports them as they develop lessons for their classrooms, community engagement plans or prepare to facilitate professional development for fellow teachers.

### ADVOCACY

Education Policy Summit, Raleigh

This optional two-day intensive summit develops teachers as effective advocates for education. The summit provide the teachers with opportunities to learn how to navigate education policy and interact with government leaders.

**"Together we are creating a bridge between our school kids and a future where they understand, use, shape, and benefit from science and technology."**

– Arlan Peters, Mentor, Novozymes

